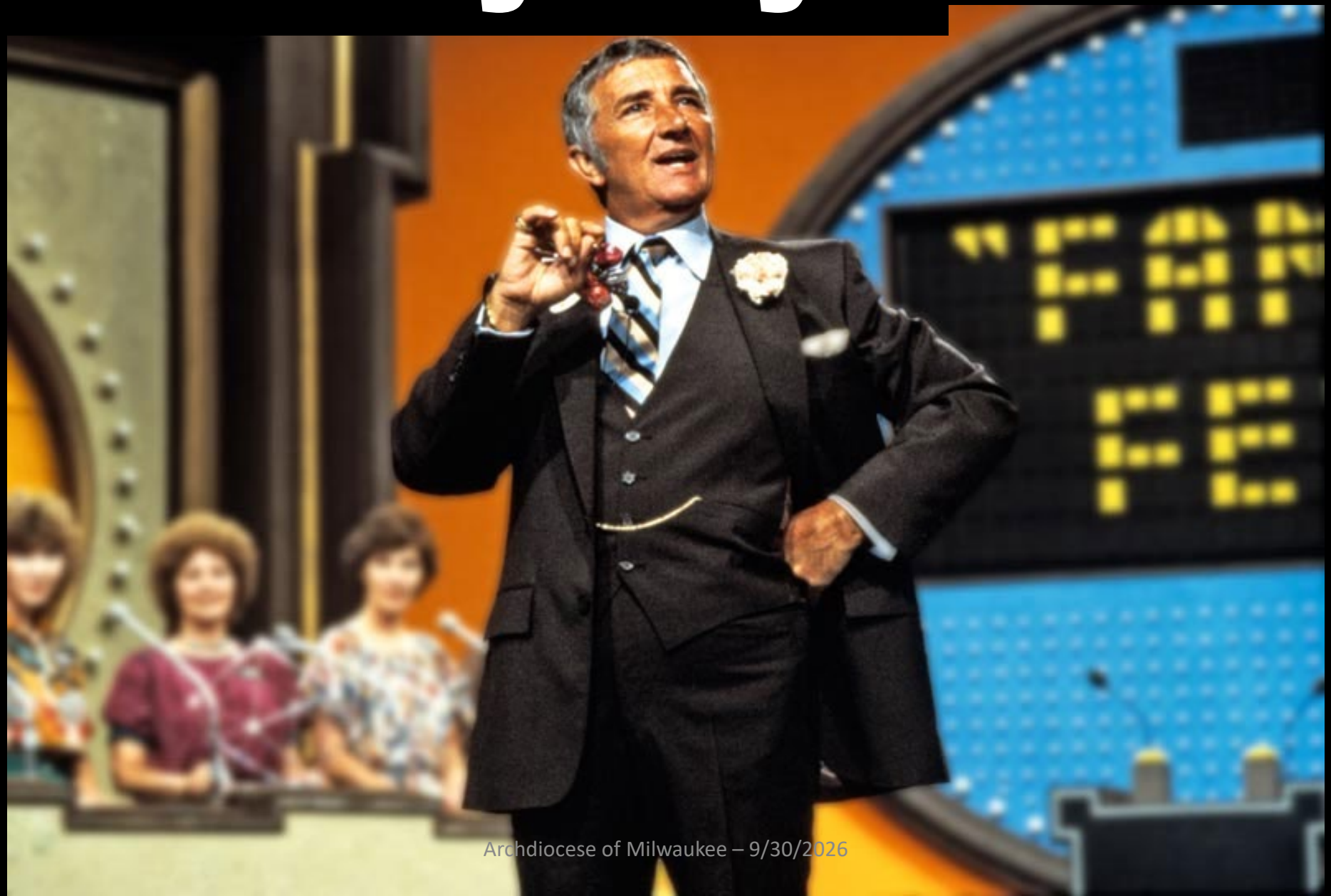
# Parish Safety and Security

## More than just Cameras and Locks

# What do you need?

- Site Assessments
  - The Good, the Gaps, and Going Forward
- Operations Planning: Normal and Emergency
- Congregation Safety
- Basic Crime Prevention
- Personal Safety
  - Situational Awareness, Response to danger
- Civilian Response to Active Shooter Events

# The survey says



# Enterprise Risk Management

# Risk Tolerance
# vs
# Risk Appetite

# How do we assess our risk tolerance?

# Is any risk non-negotiable?

# Mission Drives Budget

## Mission Priorities

## Mission Alignment

## A Parish is a Business

# Safety and Security

# Safety and Security

# Support Welcoming and Hospitality

SAFETY
FIRST

# *Safety*

**Protection of people, assets and the environment from *accidents*, harm , or unintended incidents caused by internal factors**

# Security

# *Security*

**Protection of people, assets, information, and infrastructure from *intentional harm* or threats, often caused by external factors**

# What are Threats?

# Where do Threats come from?

# Human Error

CAUTION
WET
FLOOR

END
DOMESTIC
VIOLENCE

# Workplace Safety

# Safety Ministry

# Customer Experience

Archdiocese of Milwaukee - 9/4/2025

# Campus Curb Appeal

# Circulation Movement

# Circulation Movement

**Where do people actually walk, including shortcuts worn into grass?**

**Are the main routes visible and well lit?**

# Circulation Movement

**How many ways are there in and out, and are they controlled?**

**Are there places where someone could hide or where a victim could be trapped?**

# Circulation Movement

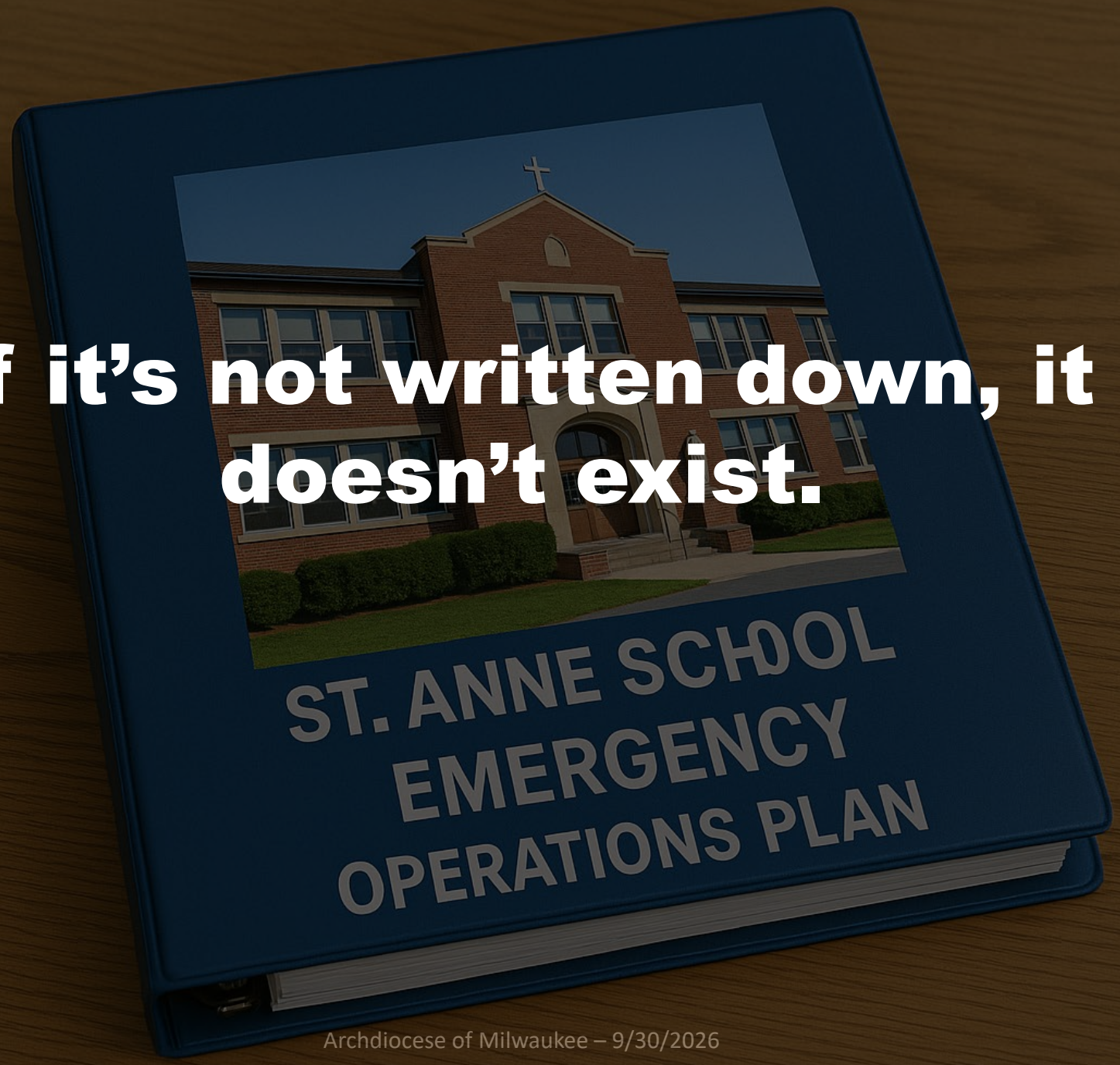
**Does the layout make it obvious when someone is somewhere they should not be?**

ST. TIMOTHY PARISH
OFFICE SPACE - Entrance

ST. TIMOTHY PARISH
CAMPUS WAYFINDING
CHURCH
PARISH OFFICE
SCHOOL
PLAYGROUND
VISITOR PARKING

# Institutional Safety Plan

# If it’s not written down, it doesn’t exist.



# Mechanical Strategies

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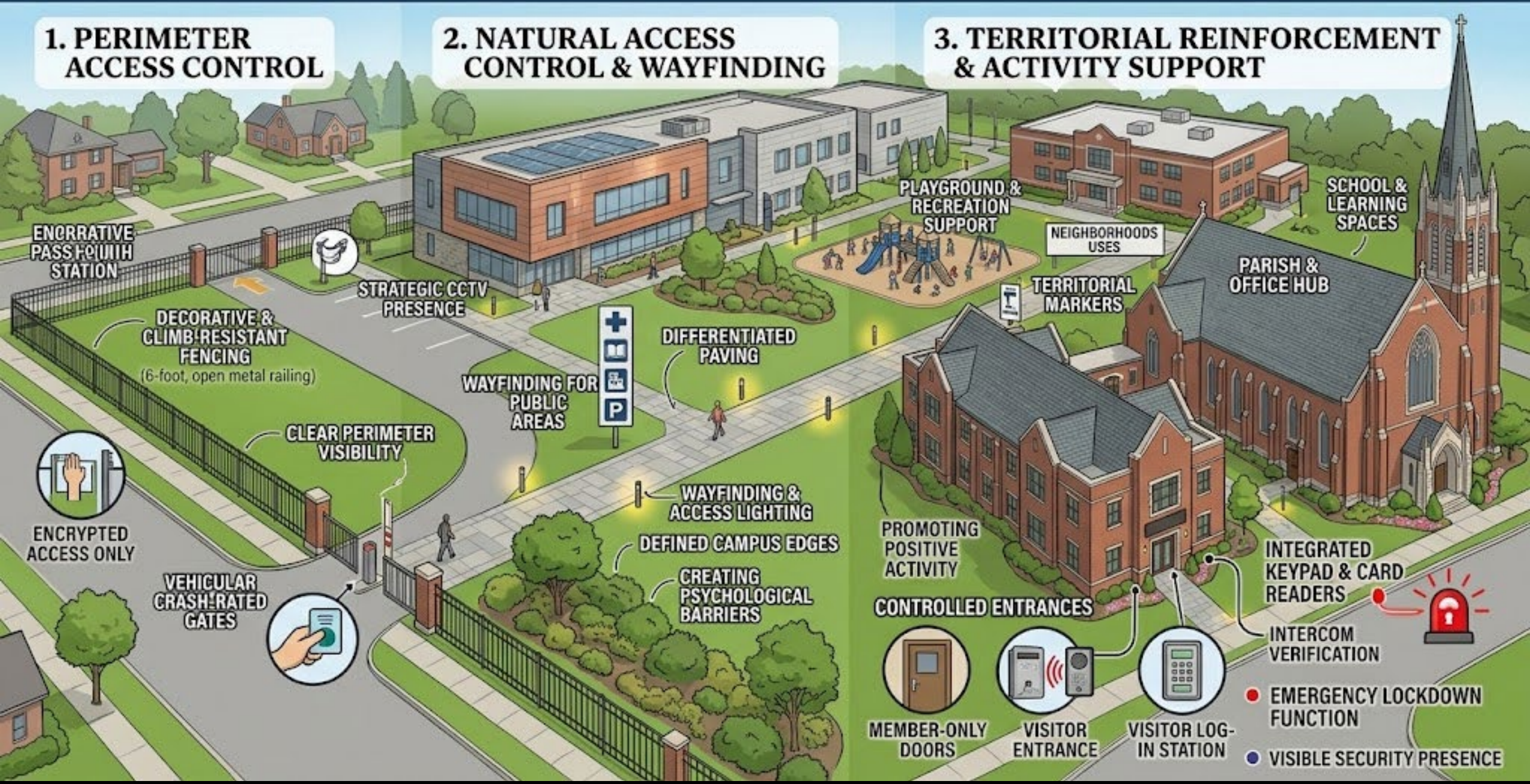
# Organizational Strategies

# The greatest weakness of any plan is the human element

# Environmental Strategies

# Environmental Strategies

# INTEGRATED CPTED ACCESS CONTROL: A CAMPUS MODEL



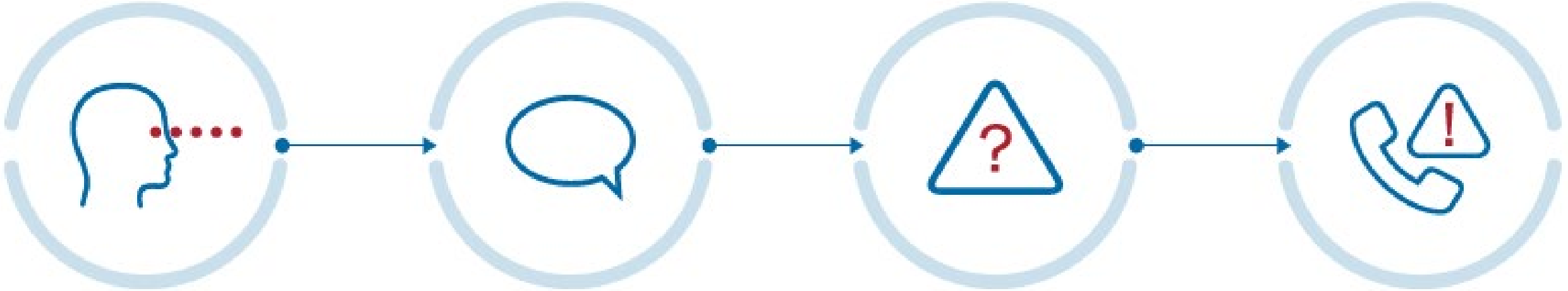
# Normal Protocols

# How the parish functions.

# More than the Employee Handbook.

# OHNO

THE POWER OF HELLO
A simple greeting builds connection, safety, and community.
'Hello
'Hello
'HELLO
(The Power of)
Sarah (20s)
David (60s)
a facility worker


OBSERVE
Stay vigilant of your surroundings
INITIATE A HELLO
Acknowledging a risk can deter a potential threat
NAVIGATE THE RISK
Determine if the behavior you observed is threatening or suspicious
OBTAIN HELP
Obtain help from management or authorities

# Power of Hello

https://www.cisa.gov/topics/physical-security/conflict-prevention/power-hello

# Emergency Protocols

***When*** **something happens...**
**...not *if* something happens.**

NOW PLAYING
HAMLET
Usher

AMBULANCE
CITY EMS
PARAMEDICS
401
PARAMEDIC UNIT 401
EMERGENCY
UNIT
ST. MICHAEL'S
PARISH
ALL ARE WELCOME

# Targeted Violence

# Communications Planning

***Message Control:***
***In crisis events, people look to leadership for information***

# Who needs to know *what* and *when*?

- Staff
- Parishioners
- Families
- Students
- Media

# Communications Planning

**Who creates / sends the message?**

**Who approves the message?**

# How will it be sent?

# 3rd Party Security

# Contingency Planning

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