

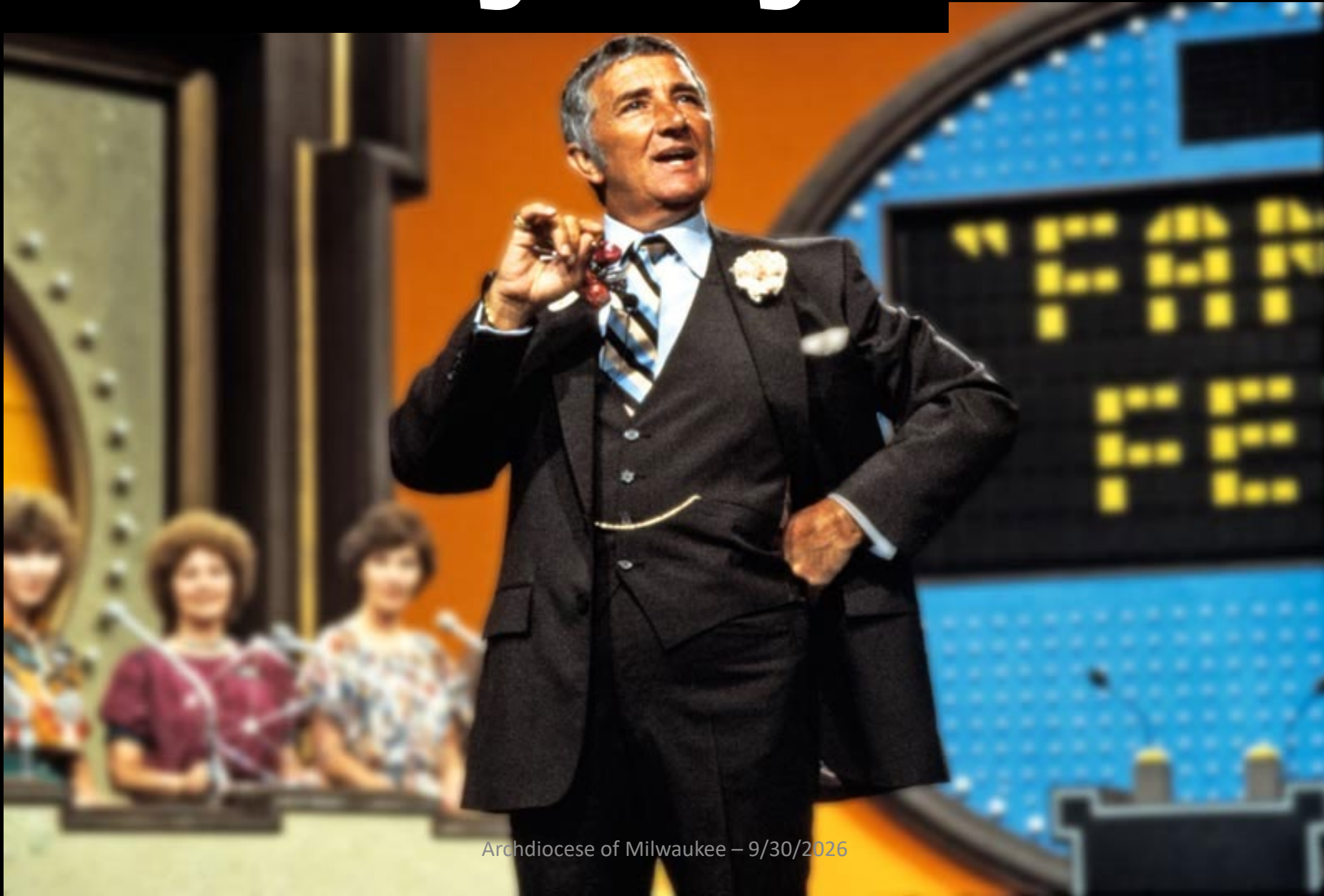
Parish Safety and Security

More than just Cameras and Locks

What do you need?

- **Site Assessments**
 - **The Good, the Gaps, and Going Forward**
- **Operations Planning: Normal and Emergency**
- **Congregation Safety**
- **Basic Crime Prevention**
- **Personal Safety**
 - **Situational Awareness, Response to danger**
- **Civilian Response to Active Shooter Events**

The survey says



Archdiocese of Milwaukee – 9/30/2026

Enterprise Risk Management



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Risk Tolerance vs Risk Appetite

How do we assess our risk tolerance?

Is any risk non-negotiable?

Mission Drives Budget

Mission Priorities

Mission Alignment

A Parish is a Business

Safety **and** **Security**



Safety and Security **Support** **Welcoming and** **Hospitality**



Safety

**Protection of people, assets
and the environment from
accidents, harm , or
unintended incidents caused
by internal factors**

Security



Security

**Protection of people, assets,
information, and
infrastructure from
intentional harm or threats,
often caused by external
factors**

What are Threats?

Where do Threats come from?







Human Error













Workplace Safety



Safety Ministry



A large, diverse crowd of people is gathered, many holding up large cardboard boxes for LG Smart TVs. The boxes are prominently displayed, with the LG logo and 'LG SMART TV' visible. The scene suggests a community event or a product launch. The text 'Customer Experience' is overlaid in large white letters.

Customer Experience





Campus Curb Appeal



 **FOR SALE**
REAL ESTATE COMPANY



HISTORIC CHURCH PROPERTY
8900 W. GREENALE AVE.
8900 W. GREENDALE AVE.
OFFERED AT: \$1,495,000
CONTACT: DAVID MILLER
GREENDALE REALTY GROUP
414-555-0100

ST. TIMOTHY'S
CHURCH
DEPT. 1000







Circulation Movement



Circulation Movement

**Where do people actually walk,
including shortcuts worn into grass?**

**Are the main routes visible and well
lit?**

Circulation Movement

**How many ways are there in and out,
and are they controlled?**

**Are there places where someone
could hide or where a victim could
be trapped?**

Circulation Movement

**Does the layout make it obvious
when someone is somewhere they
should not be?**





ST. TIMOTHY PARISH
CAMPUS WAYFINDING

- ✝ CHURCH →
- ← PARISH OFFICE 📖
- ← SCHOOL 🍎
- ← PLAYGROUND 🎡
- ← VISITOR PARKING 🚗

ST. TIMOTHY PARISH
OFFICE SPACE - Saturdays



Institutional Safety Plan

**If it's not written down, it
doesn't exist.**

**ST. ANNE SCHOOL
EMERGENCY
OPERATIONS PLAN**

Mechanical Strategies



Mechanical Strategies



Mechanical Strategies



Mechanical Strategies



Mechanical Strategies



Organizational Strategies



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**The greatest weakness
of any plan is the human
element**

Environmental Strategies



Environmental Strategies



INTEGRATED CPTED ACCESS CONTROL: A CAMPUS MODEL

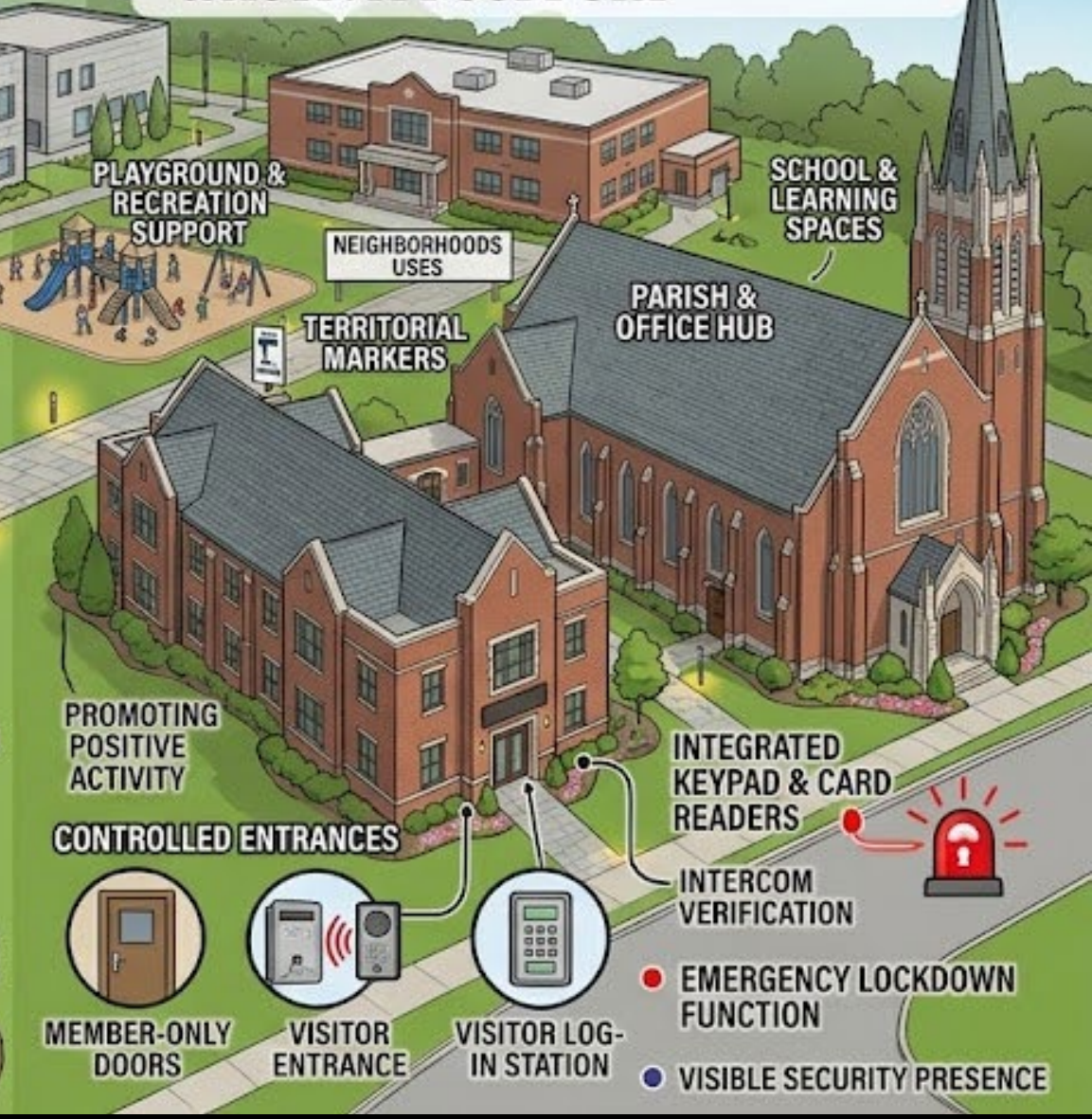
1. PERIMETER ACCESS CONTROL



2. NATURAL ACCESS CONTROL & WAYFINDING



3. TERRITORIAL REINFORCEMENT & ACTIVITY SUPPORT



Normal Protocols

How the parish functions.

**More than the Employee
Handbook.**

OHNO

THE POWER OF HELLO

A simple greeting builds connection, safety, and community.

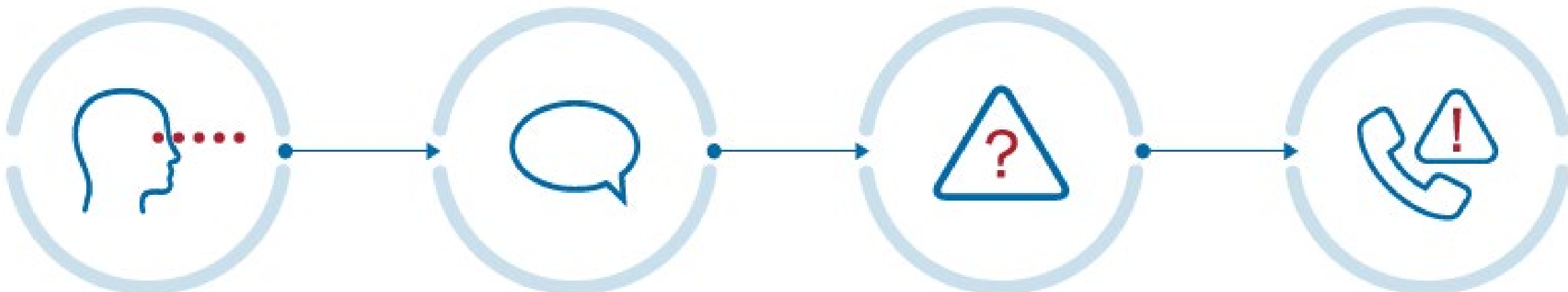
'Hello

'Hello

'HELLO
(The Power of)

Sarah (20s)

David (60s)
a facility worker



OBSERVE

Stay vigilant of your surroundings

INITIATE A HELLO

Acknowledging a risk can deter a potential threat

NAVIGATE THE RISK

Determine if the behavior you observed is threatening or suspicious

OBTAIN HELP

Obtain help from management or authorities

Power of Hello

<https://www.cisa.gov/topics/physical-security/conflict-prevention/power-hello>

Emergency Protocols



***When* something
happens...
...not *if* something
happens.**









AMBULANCE
CITY EMS
PARAMEDICS



PARAMEDIC UNIT 401

EMERGENCY
UNIT

ST. MICHAEL'S
PARISH
— 1888 —
ALL ARE WELCOME

A person wearing blue jeans is holding a black handgun in their right hand. The background is a blurred image of a multi-story apartment building with balconies. The text "Targeted Violence" is overlaid in large white letters.

Targeted Violence

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Communications Planning

***Message Control:
In crisis events, people look to
leadership for information***



Who needs to
know *what*
and *when*?

- **Staff**
- **Parishioners**
- **Families**
- **Students**
- **Media**

Communications Planning

Who creates / sends the message?

Who approves the message?

How will it be sent?



3rd Party Security

A photograph of a church interior. A security guard, a Black woman, stands in the aisle, looking towards the left. She is wearing a dark blue uniform shirt, dark pants, and a bright yellow safety vest. The vest has "SAFETY" and "UNARMED" printed on it. She is holding a clipboard and a radio. In the background, several people are seated in wooden pews, facing the altar. The church has high ceilings, large stone columns, and stained glass windows. The text "Is this right for our parish?" is overlaid in large, bold, yellow letters across the center of the image.

**Is this right for
our parish?**

Contingency Planning



MEMORANDUM OF UNDERSTANDING

BETWEEN:
THE GLOBAL CONSERVATION FUND
AND:
THE WILDLIFE PROTECTION ALLIANCE

I. PURPOSE

The memorandum of understanding is between The Global Conservation Fund and the Wildlife Protection Alliance for jointly working to protect and conserve the natural resources of the world and to promote the well-being of the planet.

II. OBJECTIVES

1. Develop a joint vision and mission statement for the partnership.
2. Increase the awareness of the partnership's goals and objectives.
3. Increase the capacity and resources of the partnership to achieve its goals.
4. Increase the visibility and credibility of the partnership to the public.

III. AREAS OF COOPERATION

The areas of cooperation between the Global Conservation Fund and the Wildlife Protection Alliance are:

- Providing grants to protect and conserve natural resources.
- Promoting sustainable development and economic growth.
- Research and monitoring of natural resources.
- Education and public awareness.

IV. RESPONSIBILITIES

1. The Global Conservation Fund shall provide grants to the Wildlife Protection Alliance for the purpose of protecting and conserving natural resources.
2. The Wildlife Protection Alliance shall provide the Global Conservation Fund with information and data on the state of natural resources.
3. The Wildlife Protection Alliance shall provide the Global Conservation Fund with information and data on the state of natural resources.
4. The Wildlife Protection Alliance shall provide the Global Conservation Fund with information and data on the state of natural resources.

This memorandum of understanding shall be in full force and effect from the date of signing and shall remain in effect for a period of five years.

Effective Date: October 26, 2023

For The Global Conservation Fund:

Dr. Evelyn Reed

DR. EVELYN REED,
EXECUTIVE DIRECTOR



For The Wildlife Protection Alliance

Mark Jefferson

MARK JEFFERSON,
PRESIDENT



varickb@archmil.org

414-758-2252

